

**Onion Creek School District #30  
Special School Board Meeting Minutes  
Thursday, April 15, 2021, 3:30 p.m.**

Following Open Public Meetings Act guidance during the COVID-19 Stay Home, Stay Healthy proclamation, this was a teleconference meeting using Zoom. Board members present included Elissa Dyson, Joel Anderson, Andy James, Melody Bowlby and Lukaks Miller, a quorum. Others in attendance included Bill Glidewell, Kristina Allen, Alyson Clendenen, Dani Arnold, Liz Thompson, Shannon Kearney, and for portions of the meeting, candidates Aaron Kombol, Camille Mora, Elizabeth Fowler, and Russell Rosco.

**I. CALL TO ORDER.** The meeting was called to order at 3:37, after technical difficulties with the Zoom link.

**II. SUPERINTENDENT/PRINCIPAL CANDIDATE INITIAL INTERVIEWS**

Board members posed a series of identical questions to the four candidates, (included below) in the following order:

- A. Aaron Kombol
- B. Camille Mora
- C. Elizabeth Fowler
- D. Russell Rosco

Onion Creek School Initial Interview Questions

1. Take a few minutes to share with us your educational and career background that prepares you for this role, and why you are interested in leaving your current position to become our new leader at Onion Creek.
2. What have you learned about our school district and community that makes you believe you would be a good fit for this position?
3. This position has two areas of responsibility and a wide range of duties. What would be your key areas of focus in the superintendent and principal roles?
4. Describe your leadership style, including how you develop and interact with staff, delegate authority, maintain accountability, and support teamwork.
5. Describe your interpretation of the roles and responsibilities of the superintendent and board of directors. How do you envision our working relationship?
6. Please describe your approach to helping the school district engage with the community and share the ways in which you have participated in other communities in which you have worked.

7. How do you resolve conflict, whether with employees, students, family members or other stakeholders? Please share an example of a conflict situation and how you addressed it.
8. Discuss your experience with school finance, developing a district or school budget, and working with a business manager. Also, do you have experience locating and securing additional funding that supports students and the school district?
9. Describe your experience with elementary-age children, their learning and activity, and challenges they can face. Additionally, do you have knowledge of the administration and delivery of Special Education and Section 504 programs.
10. What questions do you have for us, including anything you might like to share that we have not asked?

### **III. ADJOURNMENT**

At 7:13 p.m., Lukas Miller moved and Melody Bowlby seconded a motion to adjourn the meeting, the motion passed unanimously,